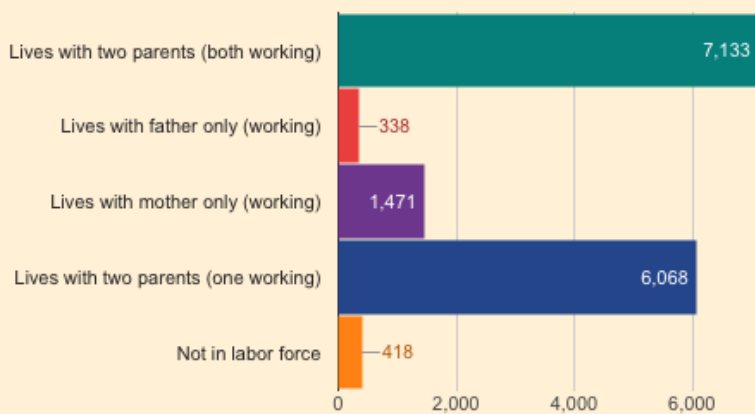


## Union County Profile

### Households with Own Children Under Age 6

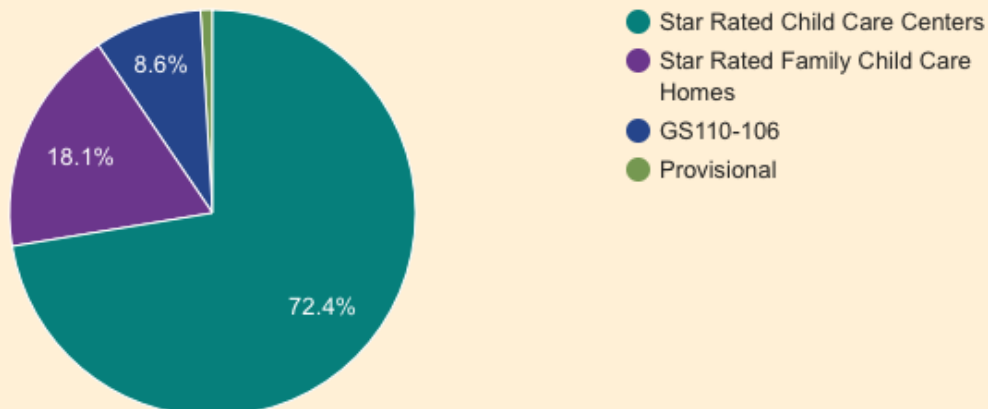


58%

Children under age 6 live in households in which all parents present work.

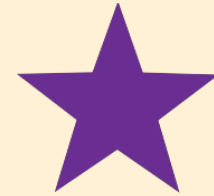
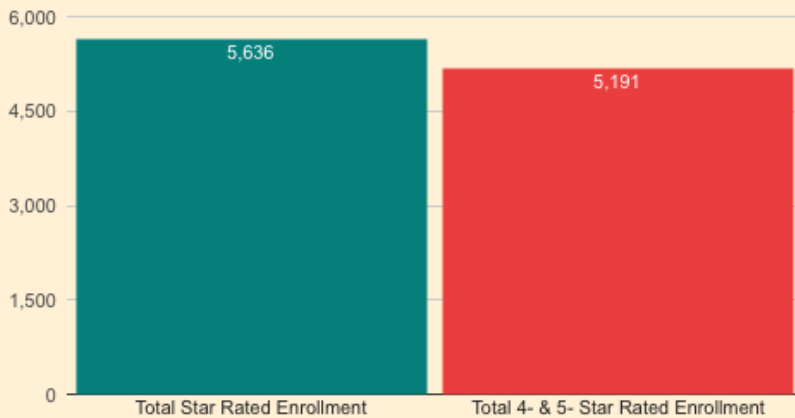
Source: U.S. Census Bureau, 2015 American Community Survey 1-Year Estimates, Table B23008.

### Licensed Early Childhood Programs



Source: Child Care Resources Inc.; June 30, 2017.

## Children Enrolled in 4- and 5- Star Programs

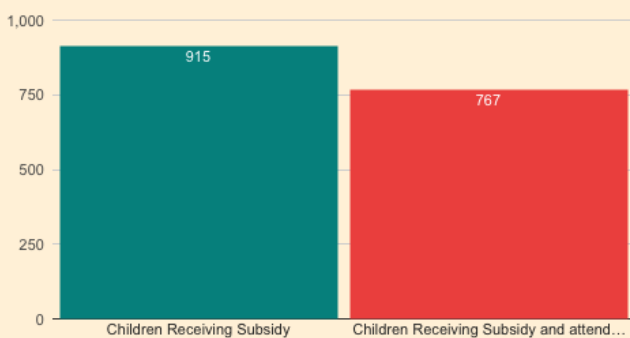


92%

Enrollment in 4- & 5- Star Programs as a % of All Star Rated Enrollment

Source: North Carolina Division of Child Development and Early Education; June 30, 2017.

## Children Receiving Subsidy Enrolled in 4- and 5- Star Programs



84%

Children Receiving Subsidy and attending 4- or 5- Star Programs

Source: North Carolina Division of Child Development and Early Education; June 30, 2017.  
Notes: Number of children & waiting list; as of June 30, 2017.  
Monthly averages: for July 1, 2016-June 30, 2017.



# EARLY CARE & EDUCATION DEMOGRAPHICS REPORT

## Average Fees for Full-Time Child Care

Age	Child Care Centers (CCC) Weekly Fees	Average Annual CCC Fee	Percent of annual income spent on child care for one child in a family of three	Family Child Care Homes (FCCH) Weekly Fee	Average Annual FCCH Fee	Percent of annual income spent on child care for one child in a family of three
Infants	\$193	\$10,036	20.7%	\$150	\$7,800	16.1%
Toddlers	\$188	\$9,776	20.1%	\$146	\$7,592	15.6%
Twos	\$180	\$9,360	19.3%	\$145	\$7,540	15.5%
Threes	\$171	\$8,892	18.3%	\$138	\$7,176	14.8%
Fours	\$169	\$8,788	18.1%	\$138	\$7,176	14.8%
S/A (PT)	\$83	\$3,320	6.8%	\$59	\$2,360	4.9%
S/A (FT)	\$127	\$1,534	3.2%	\$123	\$1,476	3%

Sources:

Child Care Resources Inc.; June 30, 2017.

A Standard Worthy of North Carolina Workers: The 2016 Living Income Standard for 100 Counties; North Carolina Justice Center; 2016.

Note: Based on annual income of \$48,566.



## Union County Need

### Total Population

	2017
Union County	219,992

Source: NC Office of State Budget and Management, July 1, 2015 County Total Age Groups, updated September 2016.

### Child Population

	2017
0 - 2 years	7,048
3 - 4 years	4,919
5 years	2,643
6 - 13 years	28,342
<b>Total:</b>	<b>42,952</b>

Source: NC Office of State Budget and Management, July 1, 2015 County Total Age Groups, updated September 2016.

### All Women with Related Children Under 18 Years

	2017
Number of women	31,016

Source: U.S. Census Bureau; 2015 American Community Survey 1 Year Estimates; Table B11004.

### Women Ages 20-64 in the Labor Force

	2017
With own children under age 6	3,743
With own children under age 6 and 6-18	3,525
With own children ages 6-18	12,844
Single living in poverty with children <5	824

Source: U.S. Census Bureau; 2015 American Community Survey 1-Year Estimates; Table B23003 and B17010.

## Households with Own Children Under Age 6

	2017
Lives with two parents (both working)	7,133
Lives with father only (working)	338
Lives with mother only (working)	1,471
Lives with two parents (one working)	6,068
Not in labor force	418
<b>Total:</b>	<b>15,428</b>

Source: U.S. Census Bureau, 2015 American Community Survey 1-Year Estimates, Table B23008.

## Income Ranges for Households

	2017
< \$10,000	2,625
\$10,000 - \$14,999	3,379
\$15,000 - \$24,999	4,911
\$25,000 - \$34,999	4,826
\$35,000 - \$49,999	8,677
\$50,000 - \$74,999	14,551
\$75,000+	35,394
<b>Total:</b>	<b>74,363</b>

Source: U.S. Census Bureau; 2015 American Community Survey 1-Year Estimates; Table B19001.

## Pregnancies and Births - Ages 15 - 19

	2017
Live Births	121
Birth Rate	13
Pregnancies	160
Pregnancy Rate	17

Rates: Per 1,000  
Source: NC State Center For Health Statistics; 2016.

## Pregnancies and Births - Ages 15 - 44

	2017
Live Births	2,416
Birth Rate	55
Pregnancies	2,745
Pregnancy Rate	63

Rates: Per 1,000  
Source: NC State Center For Health Statistics; 2016.

## Families (with related children) and Poverty

	2017
All families	58,898
Families living below poverty level	3,788
All families with children <5	10,400
All with children <5 below poverty level	1,779
All with children <18	32,355
All with children <18 below poverty level	2,911

Source: U.S. Census Bureau, 2015 American Community Survey 1-Year Estimates, Table 17010.

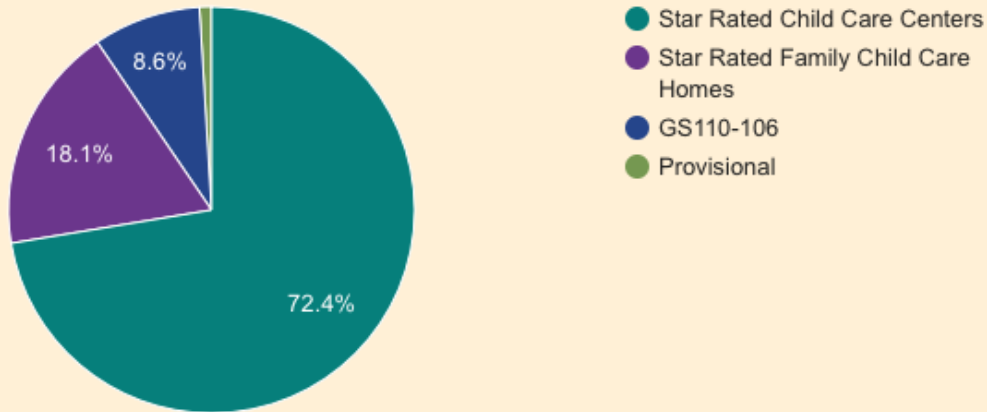
## Children and Poverty

	2017
All children < 18	61,230
All <18 below poverty level	7,532
All children < 5	12,718
All <5 below poverty level	2,421
All children 5 to 18	48,512
All 5 to 18 below poverty level	5,111

Source: U.S. Census Bureau; 2015 American Community Survey, Table B17001.

## Union County Availability

### Licensed Early Childhood Programs



Source: Child Care Resources Inc.; June 30, 2017.

### Licensed Child Care Centers

Ages Served	# of Programs Serving
Infant (0-12 months)	48
Toddler (12 - 24 months)	48
Twos	52
Threes/Fours	57
Fives	83
School-Age	137
Before and After School	23

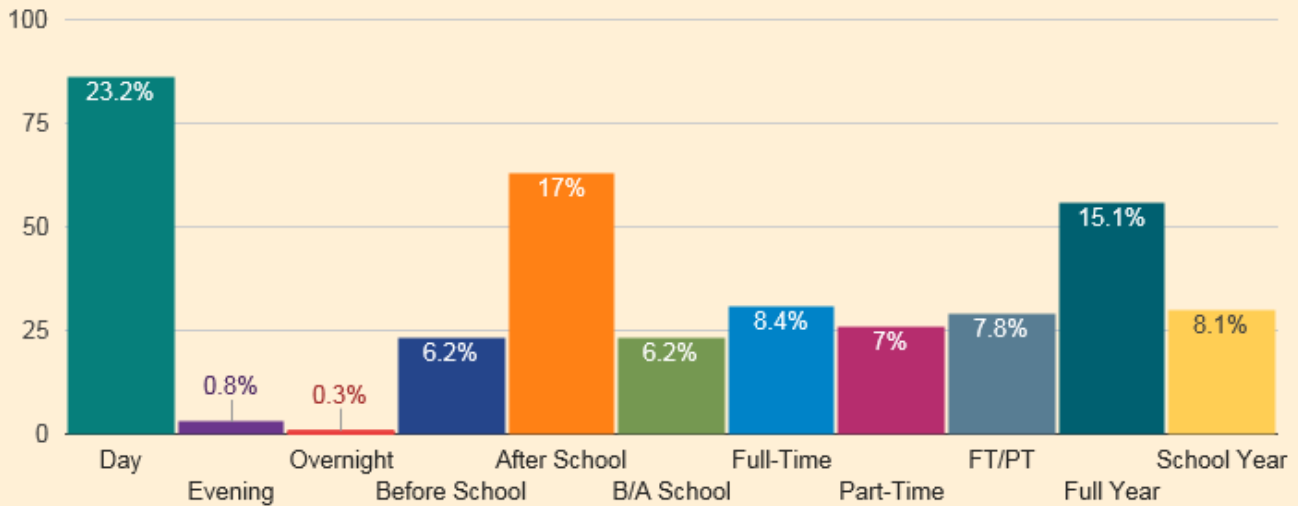
Source: Child Care Resources Inc.; June 30, 2017.

### Licensed Family Child Care Homes

Ages Served	# of Programs Serving
Infant (0-12 months)	19
Toddler (12 - 24 months)	19
Twos	19
Threes/Fours	19
Fives	19
School-Age	34
Before and After School	6

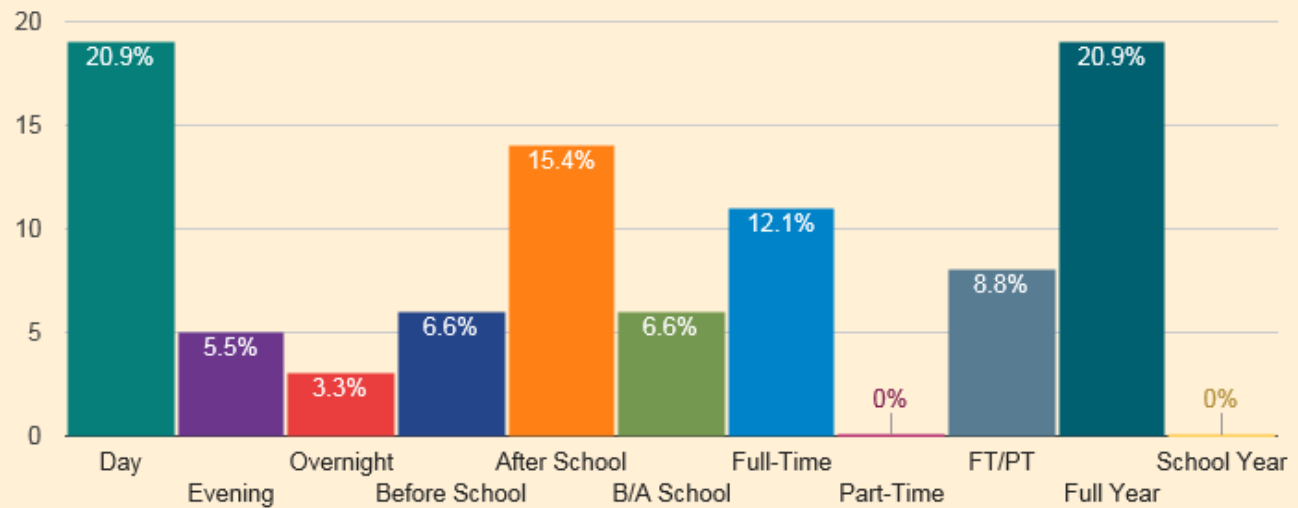
Source: Child Care Resources Inc.; June 30, 2017.

## Child Care Center Schedule Options



Source: Child Care Resources Inc.; June 30, 2017.

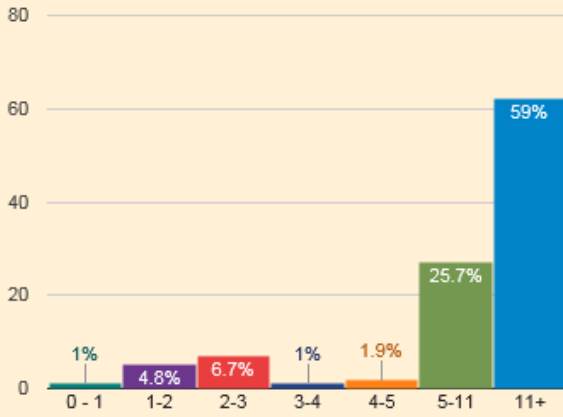
## Family Child Care Home Options



Source: Child Care Resources Inc.; June 30, 2017.

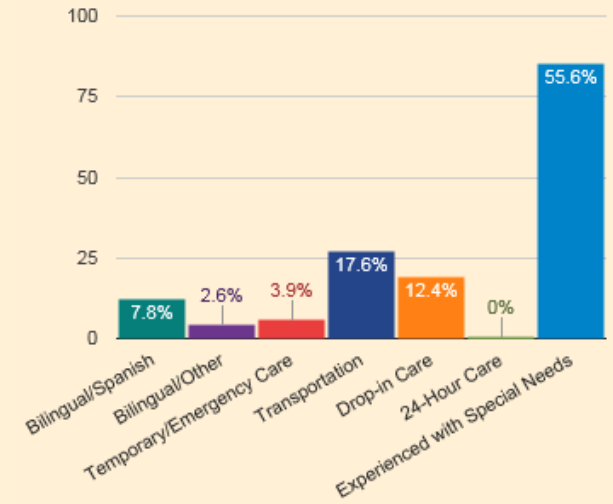


## Years in Operation - Licensed Facilities



Source: Child Care Resources Inc.; June 30, 2017.

## Special Services Offered by Licensed Facilities



Source: Child Care Resources Inc.; June 30, 2017.



## Union County Quality

### Licensed Child Care Centers

License Type	Number of Programs	Percent of Programs	Number of Slots	Percent of Slots
1 Star	3	3.5%	267	2.8%
2 Stars	1	1.2%	50	0.5%
3 Stars	6	7%	254	2.7%
4 Stars	11	12.8%	991	10.5%
5 Stars	55	64%	7,004	74.3%
<b>Sub Total</b>	<b>76</b>	<b>88.4%</b>	<b>8,566</b>	<b>90.9%</b>
GS110-106	9	10.5%	837	8.9%
Temporary	0	0%	0	0%
Provisional	1	1.2%	25	0.3%
Probationary	0	0%	0	0%
<b>Total</b>	<b>86</b>	<b>100%</b>	<b>9,428</b>	<b>100%</b>

Source: Child Care Resources Inc.; June 30, 2017.

### Licensed Family Child Care Homes

License Type	Number of Programs	Percent of Programs	Number of Slots	Percent of Slots
1 Star	2	10.5%	10	7%
2 Stars	3	15.8%	24	16.8%
3 Stars	5	26.3%	40	28%
4 Stars	7	36.8%	53	37.1%
5 Stars	2	10.5%	16	11.2%
<b>Sub Total</b>	<b>19</b>	<b>100%</b>	<b>143</b>	<b>100%</b>
GS110-106	0	0%	0	0%
Temporary	0	0%	0	0%
Provisional	0	0%	0	0%
Probationary	0	0%	0	0%
<b>Total</b>	<b>19</b>	<b>100%</b>	<b>143</b>	<b>100%</b>

Source: Child Care Resources Inc.; June 30, 2017.

## Union County Affordability

### Average Fees for Full-Time Child Care

Age	Child Care Centers (CCC) Weekly Fees	Average Annual CCC Fee	Percent of annual income spent on child care for one child in a family of three	Family Child Care Homes (FCCH) Weekly Fee	Average Annual FCCH Fee	Percent of annual income spent on child care for one child in a family of three
Infants	\$193	\$10,036	20.7%	\$150	\$7,800	16.1%
Toddlers	\$188	\$9,776	20.1%	\$146	\$7,592	15.6%
Twos	\$180	\$9,360	19.3%	\$145	\$7,540	15.5%
Threes	\$171	\$8,892	18.3%	\$138	\$7,176	14.8%
Fours	\$169	\$8,788	18.1%	\$138	\$7,176	14.8%
S/A (PT)	\$83	\$3,320	6.8%	\$59	\$2,360	4.9%
S/A (FT)	\$127	\$1,534	3.2%	\$123	\$1,476	3%

Sources:

Child Care Resources Inc.; June 30, 2017.

A Standard Worthy of North Carolina Workers: The 2016 Living Income Standard for 100 Counties; North Carolina Justice Center; 2016.

Note: Based on annual income of \$48,566.

### Average Annual Fee

	Amount
Child Care Center care for a 0-5 year old child	\$9,370
Family Child Care Home care for a 0-5 year old child	\$7,457
Child Care Center care for a school-age child	\$4,844
Family Child Care Home care for a school-age child	\$3,836

Source: Child Care Resources Inc.; June 30, 2017.

### Number of Children Receiving Subsidized Care

	Number
Number of children	915
Monthly average of children	1,031
Waiting list for subsidized care	591
Average monthly waiting list	402

Source: North Carolina Division of Child Development and Early Education; June 30, 2017.

Notes: Number of children & waiting list; as of June 30, 2017.

Monthly averages: for July 1, 2016-June 30, 2017.



# EARLY CARE & EDUCATION DEMOGRAPHICS REPORT

## Maximum Income Eligibility for Child Care Subsidies

for Children 0-5 Years and Children with Special Needs (All Ages)

Family Size	1	2	3	4	5	6
Max Gross Monthly/Annual	\$2,010/ \$24,120	\$2,707/ \$32,484	\$3,403/ \$40,836	\$4,100/ \$49,200	\$4,797/ \$57,564	\$5,493/ \$65,916
Family Size	7	8	9	10	11	12
Max Gross Monthly/Annual	\$6,190/ \$74,280	\$6,887/ \$82,644	\$7,583/ \$90,996	\$8,280/ \$99,360	\$8,977/ \$107,724	\$9,673/ \$116,076

Source: North Carolina Division of Child Development and Early education; April 1, 2017.

## Maximum Income Eligibility for Child Care Subsidies

for Children 6-12 (Without Special Needs)

Family Size	1	2	3	4	5	6
Max Gross Monthly/Annual	\$1,337/ \$16,044	\$1,800/ \$21,600	\$2,263/ \$27,156	\$2,727/ \$32,724	\$3,190/ \$38,280	\$3,653/ \$43,836
Family Size	7	8	9	10	11	12
Max Gross Monthly/Annual	\$4,116/ \$49,392	\$4,580/ \$54,960	\$5,043/ \$60,516	\$5,506/ \$66,072	\$5,969/ \$71,628	\$6,433/ \$77,196

Source: North Carolina Division of Child Development and Early education; April 1, 2017.

## Average Annual Fee for Star Rated Licensed Child Care Centers

	Infant	Toddler	2 Year Old	3 Year Old	4 Year Old	School-age (Full)	School-age (Part)
1 Star	\$14,820	\$14,300	\$10,296	\$9,776	\$9,516	\$2,040	\$0
2 Star	\$8,060	\$7,540	\$7,280	\$7,020	\$7,020	\$1,620	\$2,800
3 Star	\$8,216	\$8,008	\$7,696	\$7,436	\$7,436	\$1,776	\$2,600
4 Star	\$10,400	\$9,984	\$9,568	\$8,944	\$8,788	\$1,584	\$3,480
5 Star	\$11,180	\$10,920	\$10,452	\$9,880	\$9,776	\$1,500	\$3,360
Average	\$10,452	\$10,140	\$9,672	\$9,152	\$9,048	\$1,548	\$3,200

Source: Child Care Resources Inc.; June 30, 2017.

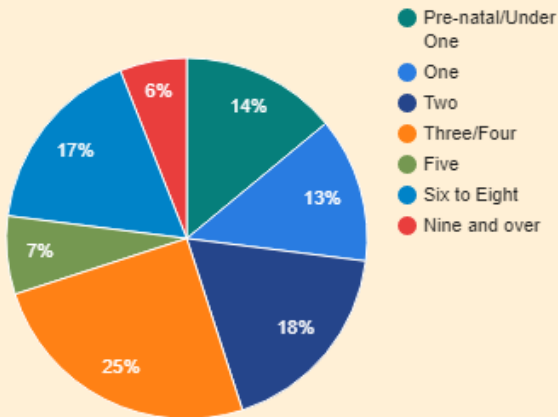
## Average Annual Fee for Star Rated Licensed Family Child Care Home

	Infant	Toddler	2 Year Old	3 Year Old	4 Year Old	School-age (Full)	School-age (Part)
1 Star	\$13,780	\$13,780	\$13,780	\$13,708	\$13,708	\$3,180	\$0
2 Star	\$3,380	\$6,136	\$6,136	\$6,136	\$6,136	\$1,200	\$1,600
3 Star	\$6,344	\$5,720	\$5,876	\$4,888	\$4,888	\$1,056	\$2,280
4 Star	\$8,788	\$8,268	\$8,112	\$7,956	\$7,956	\$1,584	\$2,400
5 Star	\$7,020	\$7,020	\$6,916	\$6,760	\$6,760	\$1,116	\$3,000
Average	\$7,800	\$7,540	\$7,540	\$7,124	\$7,124	\$1,440	\$2,360

Source: Child Care Resources Inc.; June 30, 2017.

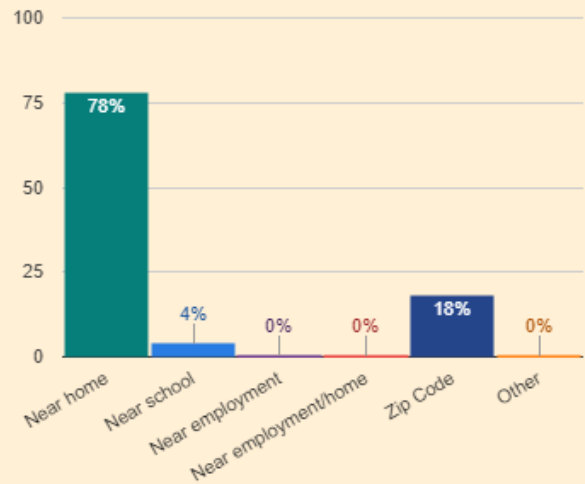
## Union County Requests

### Ages of Children Served



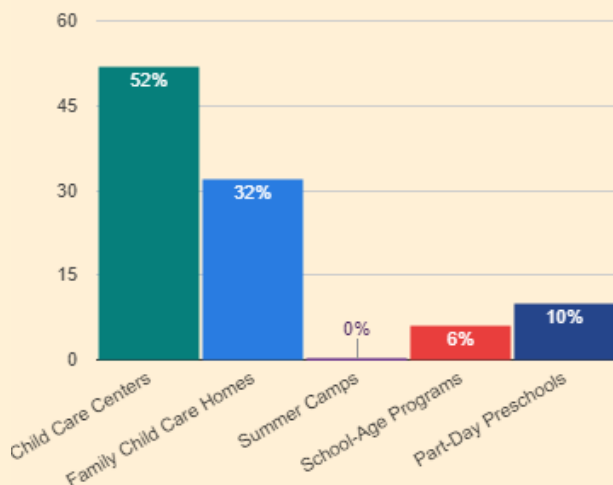
Source: Child Care Resources Inc.; June 30, 2017.

### Location Preference



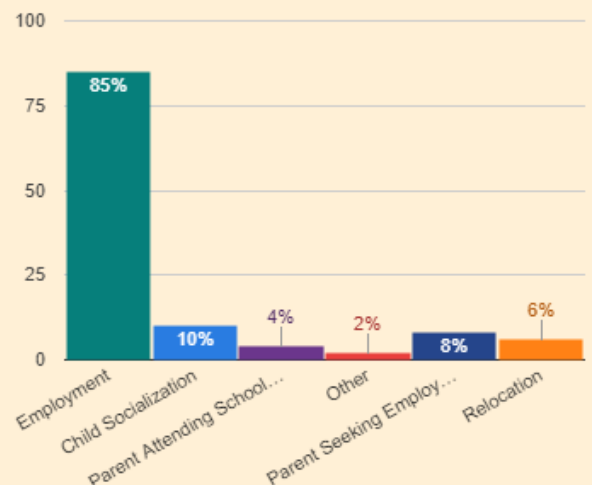
Source: Child Care Resources Inc.; June 30, 2017.  
Note: Families can choose more than one location, therefore, percentages may total more than 100%.

### Type of Care Preferred



Source: Child Care Resources Inc.; June 30, 2017.

### Reasons Children Needed Care



Source: Child Care Resources Inc.; June 30, 2017.

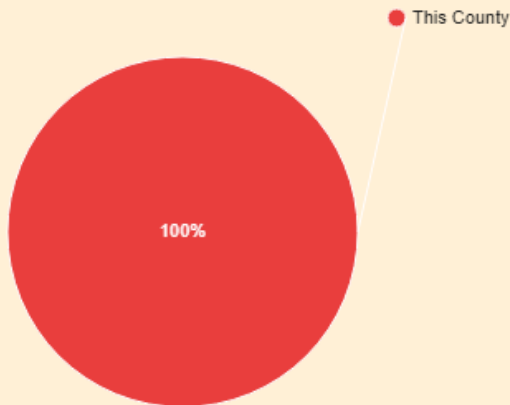


# EARLY CARE & EDUCATION DEMOGRAPHICS REPORT

Note: Families can choose more than one option for care, therefore, percentages may total more than 100%.

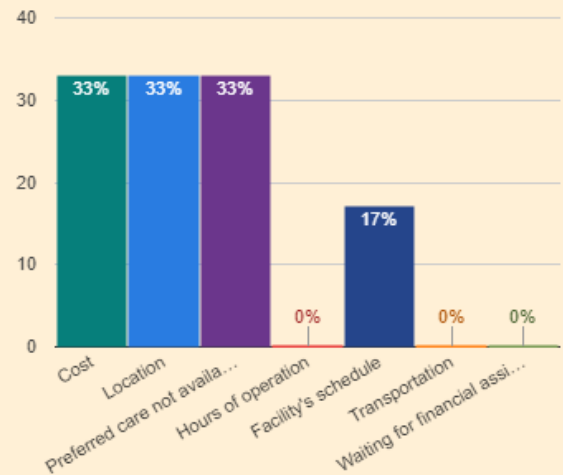
Note: Families can choose more than one reason, therefore, percentages may total more than 100%.

## Calls for Child Referrals



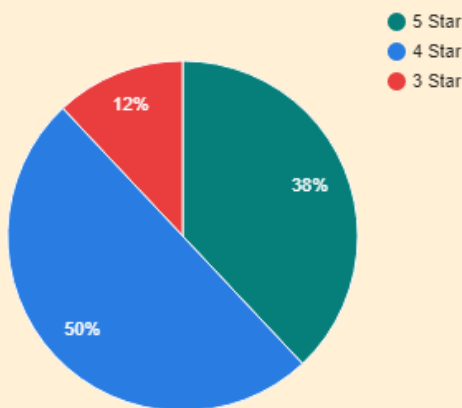
Source: Child Care Resources Inc.; June 30, 2017.

## Reasons Parents Did Not Find Child Care



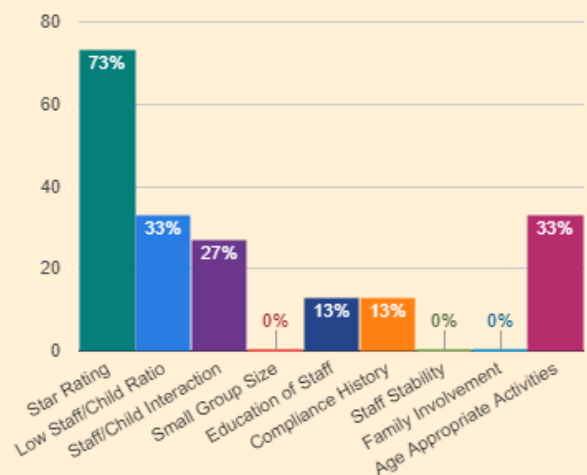
Source: Child Care Resources Inc.; June 30, 2017.  
Note: Families can choose more than one response, therefore, percentages may total more than 100%.

## License Status of Programs Where Families Found Child Care



Source: Child Care Resources Inc.; June 30, 2017.

## Quality Indicators Parents Used When Searching for Child Care



Source: Child Care Resources Inc.; June 30, 2017.  
Note: Families can choose more than one indicator, therefore, percentages may total more than 100%.



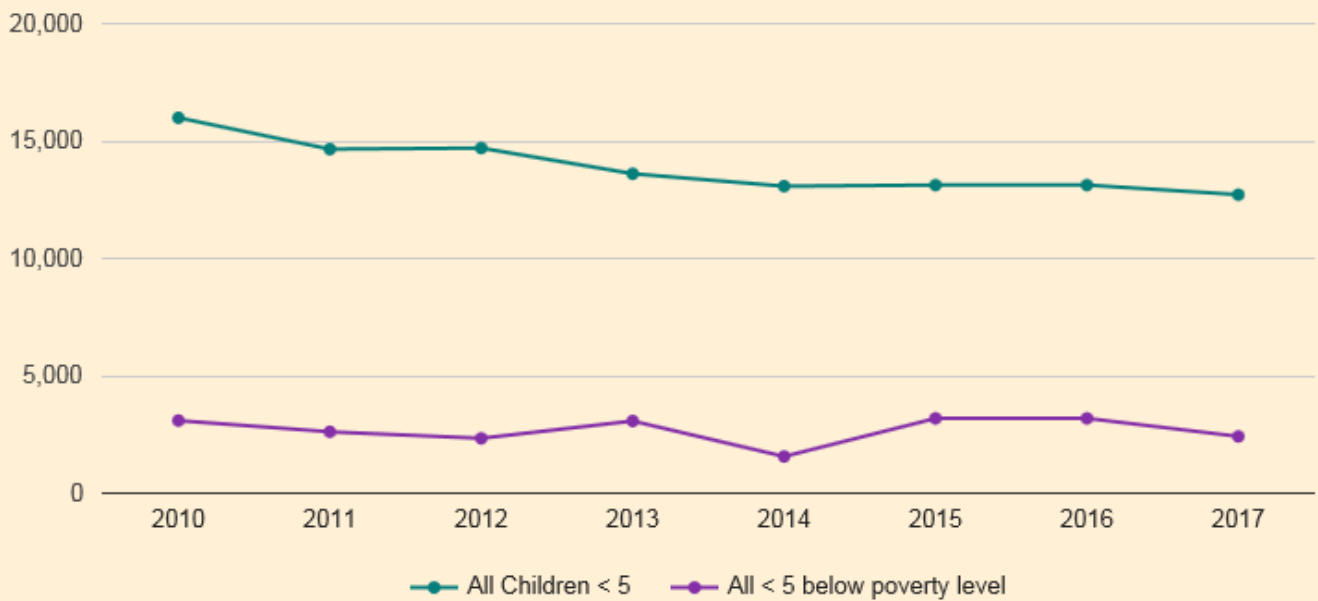
# EARLY CARE & EDUCATION DEMOGRAPHICS REPORT

percentages may total more than 100%.



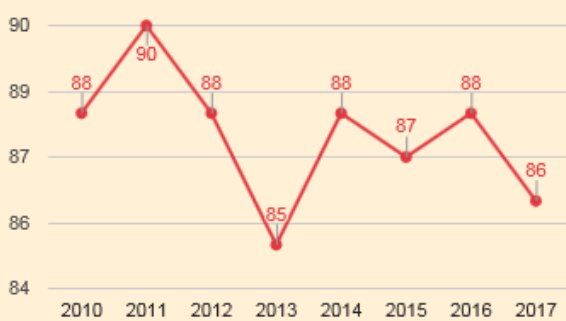
## Union County Trends

### Children and Poverty



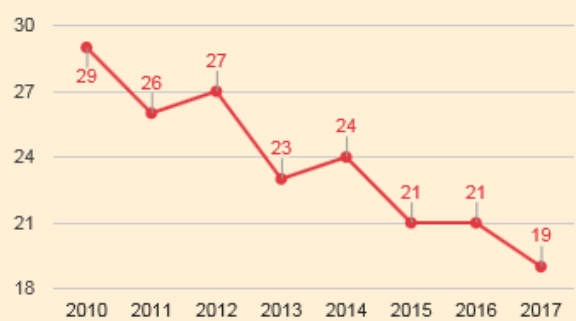
Source: U.S. Census Bureau; 2009-2015 American Community Survey 1 Year Estimates; Table B17001.

### Licensed Child Care Centers



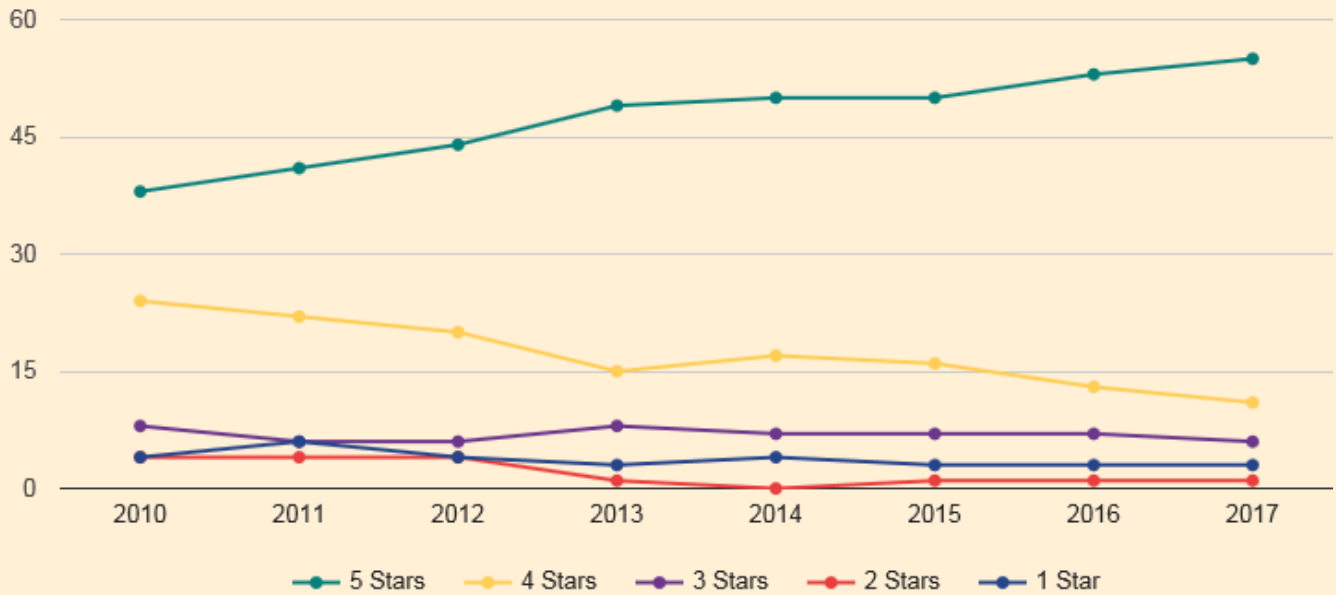
Source: Child Care Resources Inc.; June 30, 2010-2017.

### Licensed Family Child Care Homes



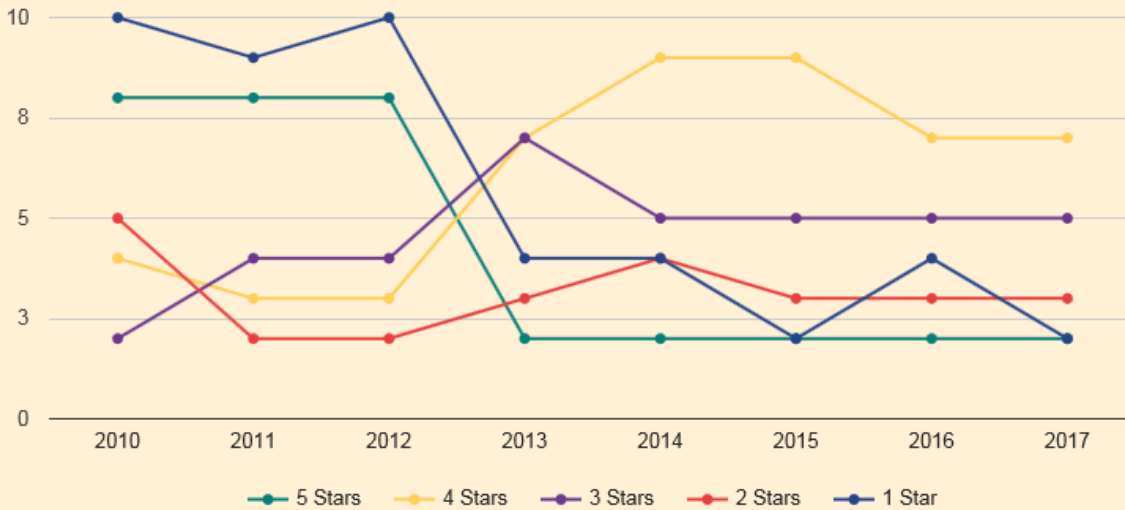
Source: Child Care Resources Inc.; June 30, 2010-2017.

## Star Rated License Trends for Child Care Centers



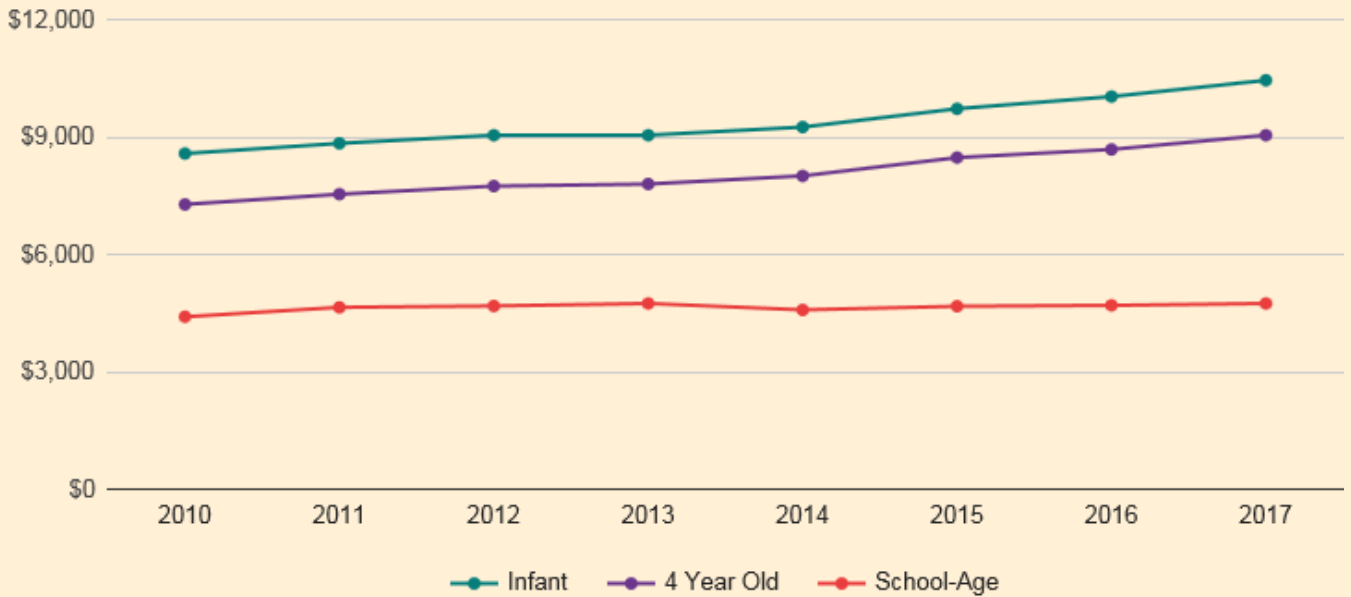
Source: Child Care Resources Inc.; June 30, 2010-2017.

## Star Rated License Trends for Family Child Care Homes



Source: Child Care Resources Inc.; June 30, 2010-2017.

## Average Annual Fee for Star Rated Licensed Child Care Centers



Source: Child Care Resources Inc.; June 30, 2010-2017.

## Understanding the Data

**Center-Based Programs** are independently operated or operate in schools, workplaces, individual homes (considered centers in a residence), churches or synagogues. Most are open on a fixed schedule, eight or more hours per day, Monday through Friday. Children in centers are usually grouped by age. As they grow, children often move into the next age group with a different caregiver. All centers must meet state regulations for the legal operation of a child care facility.

**Child Care Subsidy** — Financial assistance for income eligible families to secure NCDCEE licensed child care while parents/guardians are working, attending school or job training activities.

**GS 110-106 (Religious-sponsored child care facilities)** are child care facilities or summer day camps operated by a church, synagogue or school of religious charter. While exempt from licensure, they must file a notice of intent to operate as a child care facility with the state. A religious-sponsored child care facility may choose to seek licensure, but if it does not, it must still meet state licensing requirements with the following exceptions: staff qualifications, staff training, written activity plans and developmentally appropriate activity centers.

**Head Start** and **Early Head Start** are federally-funded programs that provide free, comprehensive developmental services for children ages birth to five from low-income eligible families. These programs are child-focused and family-centered.

**Licensure** — Legal permission, granted by NCDCEE, to operate a child care facility for more than two children for more than four hours a day. A license is issued according to the rules and regulations set forth by federal and state laws or local ordinances pertaining to a child's health, safety and welfare.

**Licensed Family Child Care Homes (FCCH)** are operated by individuals who provide care in their homes for more than two children who are not related to them. These programs offer a home-like setting that provide the opportunity for siblings to stay together. A licensed FCCH may care for up to eight children, with no more than five preschool children in care at any given time. The caregiver's own preschool-age children must be included in the number of preschoolers. However, their school-age children are not counted for licensing purposes. FCCH's must provide age- appropriate toys and activities, nutritious meals and snacks and meet basic health and safety standards. All FCCH's must meet licensing regulations for the legal operation of a child care facility.

**NC Pre-K** is a statewide, voluntary program that prepares eligible four-year-old children for school success by providing them with high quality pre-kindergarten experiences. The curricula used are child-centered, have a literacy and language focus and include parent participation. NC Pre-K classrooms operate in centers and school settings for 6.5 hours per day, follow the public school calendar and have no more than a one-to-nine staff-to-child ratio.

**Part-Day Preschools** operate for four hours or less per day serving children between the ages of birth-five years. License-exempt part-day preschools may voluntarily seek licensure and may pursue national accreditation. Typically, part-day programs operate on the same calendar year as the public school system, serving families where one parent is not employed full-time. Faith organizations and community-based not-for-profit organizations are the primary sponsors of part-day programs.

**Public Pre-Kindergarten Programs** include center-based classrooms for four-year-olds that are fully or partially publicly funded and operate under the direction of state, local and federal education and human service agencies.

**Probationary License** — A facility may be placed on probationary status when NCDCDEE determines that violations of child care requirements have been willful, continual or hazardous to the health or safety of children. This status shall not exceed one year.

**Provisional License** may be issued for up to 12 months when NCDCEE determines that an operator is making a reasonable effort to comply fully and maintain compliance with all licensing requirements, to give the operator an opportunity to correct violations regarding building, fire and sanitation requirements and/or when child abuse or neglect occurred in a child care facility.

**School-Age Child Care** refers to programs for children before and/or after school hours and during school holidays and vacations. Family child care homes, child care centers and schools typically offer this type of care. Programs that operate for four hours or less per day are license-exempt, but may voluntarily seek state licensure or pursue national accreditation.

**Star Rated License** — Programs that apply for a 2- to 5-star license will be assessed under a two-component system that uses 1) Program Standards and 2) Staff Education to determine the license points for the star rating. In addition, all child care programs, regardless of the type of license they have, will also be required to maintain a 75% Compliance History. An additional “quality point” may be earned by child care programs to meet additional education or programmatic criteria not addressed under the Program Standards or Staff Education components.

**Temporary License** is given by NCDCEE for a period of six months to a new program or to a previously licensed program (when a change in ownership or location occurs) after which it may apply for a higher than one star rating.